NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 20, 2015, are as follows: Average increases of 13 cents (1.3 percent) for Level 1 and 19 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	R		NGE
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	939	10.11	20.65	7.25
CASHIER-CHECKER	1011	8.90	13.46	7.25
CUSTOMER SERVICE ASS'	Γ 114	9.30	16.39	7.25
OFFICE CASHIER	13	10.67	14.19	7.75
TELLER	204	11.10	18.61	8.54
RECREATION ATTENDANT	T 13	10.91	15.50	8.54
DESK CLERK	108	9.03	10.51	7.50
NF - 2				
HEAD SALES PERSON	148	10.59	14.17	8.32
STORE DETECTIVE	40	11.76	14.05	8.50
HEAD CUSTOMER SVC AS	ST 83	12.75	15.17	9.00
SECRETARY	72	16.14	21.15	11.04
ACCOUNTING TECHNICIA	N 67	15.11	19.95	9.76
NF - 3				
DEPARTMENT MANAGER	266	14.96	23.39	9.90
EXECUTIVE SECRETARY	7	20.78	24.04	19.60

WAGE AREA : #078 Sedgwick, KS ORDER DATE : April 13, 2015 SURVEY : #030/033-42